



# UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW**. This position is part of the **New Generation of Academics Programme (nGAP)** co-funded by the Department of Higher Education and Training.

**To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for.**

ACTIVITY:



## **TEACHING STATEMENT:**

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

**Option A: External applicants and internal applicants (from non-academic positions)** – Describe how you intend to approach teaching and learning by considering the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

## **Option B: Internal applicants (from academic positions)** –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centred approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

ACTIVITY:



## **APPLICATION FORM FOR A PERMANENT ACADEMIC POST:**

ACTIVITY:



**FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:**

**POSITION: LECTURER**

The University of South Africa, in collaboration with the Department of Higher Education and Training (DHET), seeks to appoint an academic as part of the New Generation of Academics Programme (nGAP)

in the

College of Law

School of Law

Department of Private Law

Muckleneuk Campus, Pretoria

**Lecturer: Law of Delict (P8) x1 on a permanent full-time basis with a contractual obligation to participate successfully in the Staffing South Africa's Universities' Framework (SSAUF) Development Programme for a period of at least six (6) years**

**Ref: CELAW/DeptPrivLaw/nGapLecturer2022**

To be considered for this position, applicants must meet all the generic requirements plus the specific requirements as stated. If found suitable for appointment, Unisa will offer the applicant a permanent employment contract which emphasises the need to participate successfully in the SSAUF - Development Programme.

**To be eligible for selection for an nGAP post, applicants must meet the following criteria:**

- Master's degree with a 70% pass mark.
- Be willing to commit to placement at Unisa for the full 6 years of the programme.
- Commitment to register for a Doctoral degree after taking up the nGAP appointment or evidence of registration for Doctoral degree/NQF level 10 (to be submitted with the application).
- Demonstrate passion to follow a career as an academic and demonstrate high academic ability.

**In addition to the above criteria, applicants must meet the following post specific requirements:**

- A Master's degree (NQF level 9) in Law, with specialisation in Law of Delict or in a related discipline.
- At least one (1) year relevant teaching/industry experience.
- Applicants must submit a research reflection.

**Recommendations:**

- Teaching experience at an Institution of Higher Learning.
- Research output.
- Registration with a professional body.

**Salary:** Remuneration is commensurate with the seniority of the position

**Closing date:** 02 September 2022

**Enquiries:** 012 429-6155 Ms S Mtshali  
012 429-3942 Ms T Bovana  
012 429-6496 Ms S Nkonyeni

## How to apply:

- Your [APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#) must be accompanied by the following:
    - a COMPREHENSIVE CURRICULUM VITAE and;
      - identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
      - all educational qualifications (certified copies within the previous six months);
      - academic transcripts/records (certified copies within the previous six months);
      - proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
- a short development statement (max 1000 words) specified as follows:
- Describe how you intend to approach this development opportunity by taking into account the following:
    1. Commitment to complete a doctoral degree.
    2. Managing workload.
    3. Participation in the mentoring programme.
    4. Participation in teaching, teaching development and research.

## **IMPORTANT**

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position.
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

## We welcome applications from Persons with Disabilities



ACTIVITY:



- **Applications must be submitted to the following email address [claw2pa@unisa.ac.za](mailto:claw2pa@unisa.ac.za)**
- **Use the reference number as the subject line**
- **Applicants are encouraged to submit one attachment that consists of all the required supporting documents as indicated above**
- **Late, incomplete and incorrect applications will not be considered**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.**